



Australasian Pork Research Institute Ltd **APRIL**

INDUSTRY PLACEMENT PROGRAM (IPP): GUIDELINES

Overall Aims:

1. To retain graduates trained by APRIL, the Pork CRC, APL, and (or) other relevant organisations, at the Honours and (or) postgraduate level, and attract others, by sponsoring their placement in a commercial pork production organisation or an affiliated business within the pork industry, in a structured and enhanced development program.
2. To attract and stimulate graduates into the industry with a career interest in pork production, while continuing their development and understanding of how research and development, education and training, technology, and extension/adoption can enhance industry competitiveness and success.

Requirements:

1. The IPP award are available to pork production-based organisations and affiliated businesses in the pork industry, to train graduates in the different aspects of pork production.
2. This IPP awards are only available to businesses that are APRIL Participants with the rights and benefits applying according to an organisation's tier of participation.
3. The IPP award will be of 3 years duration, with an employment agreement drawn up with the organisation to employ the placement holder (Awardee) for the duration of the award.
4. APRIL will provide \$37,500 support annually for the first 2 years of the 3-year IPP, to allow the Employer to support the Awardee to fulfil the requirements of the IPP award.
5. An IPP Awardee will be expected to:
 - a. Gain a solid understanding and further develop capability in the different and varied aspects of pork production in that business.
 - b. During the 3-year period, gain an understanding of the different aspects of pork production and how each contributes to meeting production and financial targets and budgets. To include, but not limited to:
 - i. Sow and piglet management;
 - ii. Weaner and grow-finish production;
 - iii. Nutrition, reproduction, welfare, health and disease, genetics, and environmental aspects of pork production;
 - iv. Any other aspects of pork production (as applicable).
6. To further develop the graduate's science capability, an Awardee will be expected to contribute actively to APRIL's research and development and (or) education and training and (or) commercialisation programs, by being involved in one or more APRIL (or equivalent) projects that are being conducted at the host organisation and/or other participating/relevant organisations.



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7. A mentoring and work plan for the individual must be developed, and a small group comprising representatives of the host organisation and relevant other individuals established to mentor and oversee the work plan of the Award holder.
8. An IPP Awardee will be required to complete at least five of the following activities:
 - a. Attend the Science into Practice course at The University of Adelaide (Roseworthy, South Australia) (or similar);
 - b. Attend relevant APRIL/APL student training and mentoring meetings (estimated at 2-3 days annually);
 - c. Attend at least one Australasian Pig Science Association (APSA) meeting during course of the placement;
 - d. Attend APRIL Annual Stakeholder Forums during the course of the placement;
 - e. Attend one Pan Pacific Pork Expo during the placement;
 - f. Have involvement in APRIL or other relevant research projects conducted within the host organisation and/or where relevant within another APRIL participant organisation;
 - g. Spend 1 to 2 weeks in Years 2 and 3 of the Award working with/within a relevant other APRIL participant involved in associated but different aspects of the supply chain;
 - h. Present a seminar/be involved in a webinar at an industry event (e.g., industry field day);
 - i. Other (please provide a brief activity summary and justification for its inclusion).

There may be limited funding from APRIL to support some activities of the placement holder, but this is not guaranteed. Any application for such funding will be at the discretion of APRIL.

Important dates:

Applications open: 25 October 2024

Applications close (strictly): 24 January 2025.

How to apply:

Application forms are available at: (<https://apri.com.au/education-and-training-opportunities/>). Completed applications should reach APRIL by the closing date. The APRIL Education Advisory Committee will assess all applications against the requirements, and the applicant may be required to have an interview.

Applications must be lodged electronically by the applying organisation and include the name and qualifications of the proposed candidate, to the APRIL Executive Officer, Dr Charles Rikard-Bell (c.rikardbell@april.org.au).

Questions on the IPP Award can be directed to Dr Charles Rikard-Bell (c.rikardbell@april.org.au).