



Australasian Pork Research Institute Ltd **APRIL**

APRIL Industry Placement Program (IPP)

Overall Aims:

1. To retain graduates trained by APRIL, the Pork CRC, APL, and (or) other applicable organisations, at the Honours and (or) postgraduate level, and attract others to the Australasian pork industry, by sponsoring their placement in a commercial pork production organisation or an affiliated business within the Australasian pork industry in a structured and enhanced development program.
2. To attract and stimulate graduates with an interest in pork production into the business side of the industry as a career, while continuing their development and understanding of how research and technology will enhance industry competitiveness and success.
3. To expose graduates wanting a long-term research or technical support role in the industry to commercial aspects of pork production and enhance their contributions and value to pork businesses in their future roles.

Requirements:

1. The IPP awards are available to pork production-based organisations and affiliated businesses to train graduates in the business of pork production.
2. Preference will be given to appropriate production-based businesses.
3. The IPP award will be of 3 years duration, with an employment agreement drawn up with the organisation to employ the placement holder (Awardee) for the duration of the award.
4. APRIL will provide \$35,000 support annually for the first 2 years of the 3-year IPP, to allow the Employer to support the Awardee to fulfil the requirements of the IPP award.
5. An IPP Awardee will be expected to:
 - a. Gain a thorough understanding of pork production in the business.
 - b. Further develop their capability in the pig science discipline(s) that support the pork industry.
 - c. During the 3-year period, gain an understanding of the different aspects of pork production and how each contributes to meeting production and financial budgets. To include, but not limited to:
 - i. Sow management (mating, gestation and farrowing, lactation and weaning);
 - ii. Weaner and grower-finisher production including production budgets and marketing strategies;
 - iii. Nutrition, welfare, environmental aspects of production;
 - iv. Any other aspects of pork production (as applicable).



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6. To further develop the graduate's science capability, an Awardee will be expected to contribute actively to APRIL's research and development, education and training, and (or) commercialisation programs by actively being involved in one or more APRIL (or equivalent) projects that are being conducted at the host organisation and/or other participating/relevant organisations.
7. A mentoring and work plan for the individual must be developed, and a small group comprising representatives of the host organisation and relevant other individuals established to mentor and oversee the work plan of the Award holder.
8. An IPP Awardee will be required to complete at least five of the following activities:
 - a. Attend the Science into Practice course at The University of Adelaide (Roseworthy, South Australia) (or similar);
 - b. Attend relevant APRIL/APL student training and mentoring meetings (estimated to be 3-4 days annually);
 - c. Attend at least one Australasian Pig Science Association (APSA) meeting during course of the placement;
 - d. Attend APRIL Annual Stakeholder meeting(s) during the course of the placement;
 - e. Attend one Pan Pacific Pork Expo during the course of the placement;
 - f. Have involvement in APRIL or other relevant research projects conducted within the host organisation and/or where relevant within another APRIL participant organisation;
 - g. Spend 1 to 2 weeks in Years 2 and 3 of the Award working with/within a relevant other APRIL participant involved in associated but different aspects of supply chain;
 - h. Other (provide justification).

There may be limited funding from APRIL to support some activities of the placement holder, but this is not guaranteed. Any application for such funding will be at the discretion of APRIL.

How to apply:

Application forms are available from the APRIL website (under EDUCATION; www.april.org.au). Completed applications should reach APRIL by the closing date. The APRIL Education Advisory Committee will assess all applications against the requirements, and the applicant may be required to have an interview. The decision of APRIL is final.

Applications must be lodged electronically by the applying organisation and include the name and qualifications of the proposed candidate, to the APRIL Chief Scientist/CEO Professor John Pluske (j.pluske@april.org.au).

Any questions on the IPP Award/process can be directed to Professor John Pluske (j.pluske@april.org.au, 0410-436871).